



DOMISI

Building a better future

ISSUE 2 - JUNE 2013

The Edition...

Dear Colleagues,

You are now holding in your hands the 2nd edition of our company's newsletter, bearing the title **DOMISI**.

This edition is both a continuation of the institution, but also a new start, as it is the first edition that will be uploaded and can be read by the public visiting our website at www.vassiliko.com

It is of the utmost importance that we all contribute to both preserving and strengthening the evolution of our company s newspaper We consider that the newspaper brings together all of our achievements for which we should all be feeling proud, as it is the result of our hard work. Despite the ordinary daily difficulties that we may come across, it is important to remain positive and believe in our targets and in the collective team effort.

And do not forget that you have in your hands a communication tool that brings you closer to each one of us.

Take advantage of it!

The Editing Team



Opening address by the General Manager

Dear Colleagues,



As members of Vassiliko Cement Works, we share a joint vision reminding us that we belong to a broader society, going well beyond the limits of our activities, that we belong to a society that needs higher

sensitivity and cooperation. And this is what we are responding to.

As a result, we have assumed a commitment to follow and respect the principles and values of sustainable development across the spectrum of our daily activities. Having chosen sustainable development as the main driver of action, we take steps forward with continuous improvements through significant investments and other important projects, which shall constitute the green light in a path towards a better life for all.

The programmes we have always had and we still do and which are considered essential components of successful company operation, are related, not only with the environment but also with human beings. In this context, but also

in the context of transparency, we regularly inform all employees about corporate issues, based on the programmes we implement. The only thing we seek through communication is to inform you about our actions and programmes so that you have a full picture of the company's policies; the objective is to embark upon a sound dialogue.

Our sensitivity vis-à-vis society should be translated into deeds. For this reason, our company decided in the following months to give the opportunity to a number of unemployed graduates with academic qualifications to get employed temporarily and be trained at our industrial facilities, acquiring thus valuable experiences for their future.

I hope that such communication tools will be useful and embraced by all of you.

Yours sincerely,

George Sideris

General Manager



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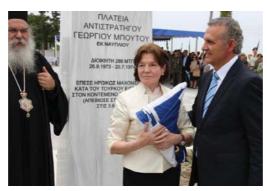
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Inaugural ceremony of Lieutenant General George Boutos square at Michalaki Paridi Camp, in Aplanta

The inaugural ceremony took place on Sunday, May 19th 2013 at the Lieutenant General George Boutos Square, at Michalaki Paridi Camp, in Aplanta. The Lieutenant General fell in the battlefield on July 20, 1974 during the Turkish invasion together with other soldiers.

The inauguration was performed by the the Minister of Defence Mr. Fotis Fotiou. The ceremony began with exequies and prayers for the missing persons, performed by the Reverend Bishop of Trimithounda Mr. Varnava. The reconstruction project of the Square was carried out using material from Vassiliko Cement Works; for this reason, a commemorative plaque was offered to the company by the Minister for its significant contribution to the completion of such a project. Several Government representatives and mayors of neighboring cities and communities as well as relatives of the deceased and missing persons attended the event.







BLESSING OF WATERS EVENT AND MEMORIAL CEREMONY FOR THE 50 YEARS OF VASSILIKO CEMENT WORKS



On March 7, 2013 at 11.30 a.m., a blessing of waters event was performed by His Beatitude Archbishop of Cyprus, Mr. Chrysostomos B' and a festive event began for the 50-year anniversary in the Industry.

The event was attended by workers and BoD members of Vassiliko Cement Works and the Hellenic Mining Company.

In his speech, the Executive Chairman Antonis Antoniou said that for the company to keep on running for the next 50 years, renewal and progress are required in the way our operations are carried out. We should all be integrating a single mindset; that of transparency, proper information transmission, health and safety, but also cleanliness in the workplace.

The company wants all employees to feel confidence and trust; the ultimate purpose is for employees to progress and to know that every correct and serious work is rewarded.

The aim is to create a team proud of working at Vassiliko Cement Works.

During the event, guests were offered key holders as a souvenir.

SOCIAL EVENTS-FACTS

On Tuesday, April 9, 2013 a personnel awarding was performed for 35 years of valuable and unselfish contribution to our company.

The colleagues who were awarded were: **George Kounnis** 1978–2013 Human Resources Manager

Christos Agridiotis 1978-2013 Accounting Manager



MARCH 8 - WOMEN'S DAY

On the occasion of the International Women's Day, the Executive Chairman of Vassiliko Cement Works sent a greeting card and a handmade bracelet to all women working in the company, including the contractors' women wishing them the best in their personal and professional life.

The General Manager and the Human Resources Manager met all working women and offered them a bouquet of flowers, thanking them personally for their creative participation in the company's development, with the hope to increase the number of working women in Vassiliko Cement Works, since now they only represent 10% of the total labor force.

















Respect towards local communities through SOCIAL INITIATIVES

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European Minerals Day

Our company, in the context of its participation in the European Minerals Day [May 24-26, 2013], organized an open conference for schools with the purpose of a visit to our quarries and of enabling children get acquainted with minerals.

On May 22, Vassiliko welcomed students from the five elementary schools in the area and offered a tour to the company's new building. Students were explained the cement production process and got closer to the technology being used to control this process. Students were also informed about Health, Safety and Environment. A visit followed to the Company's three quarries; one clay and two limestone quarries; one of the quarries is no longer in operation but is in the process of rehabilitation (tree planting). In the last stop, children had the opportunity to see different types of minerals and to listen to interesting information from the Quarry officer.

A prospectus was given to children on "MINERALS IN OUR ENVIRONMENT" and a small souvenir to each one of them.





DID YOU KNOW THAT ...

Enthusiasm will empower you to do anything you want, but mostly it will help you do it perfectly. The feeling of enthusiasm does incredibly affect our physical condition. Voice, attitude, heart beats and energy are influenced positively when someone is full of enthusiasm and everyone around us can easily feel such enthusiasm.

When someone sees you being enthusiastic about something, he/she will not help but sharing a little bit of such an excitement. This is particularly important when you deal with commerce, promotion of a service or an idea to others.

Enthusiasm stems from desire and passion. The best way to get excited is to imagine a moment you were excited for something. Bring to your mind what you felt, what you saw and what you heard. Repeat the scene in your minds until you begin to feel the excitement once more. Enthusiasm is an emotional lift with inspiration, incentive and a small part of creativity

Use words, body language and visual aids to share your ideas. Use enthusiasm to share your feelings. The ability to allow others to share your passion, albeit temporarily, is priceless.

THE TIP OF THE MONTH

Nine easy ways to win friends and **influence people**Become a friendlier person.

- **1.** Do not pass judgment on others, avoid criticizing or complaining.
- **2.** Make an honest and sincere assessment.
- 3. Spark a strong desire to someone else.
- 4. Show a genuine interest in other people.
- 5. Smile.

- **6.** Remember that the name of a person is the sweetest and most important sound in any language.
- **7.** Be a good listener. Encourage others to speak about themselves.
- 8. Speak to others about their interests.
- **9.** Make the other person feel important and do it with honesty.

Cooperation with the Environmental Information Centre of Mountainous Larnaca

In the framework of its policy on Sustainable Development, Vassiliko Cement Works is one of the supporters-sponsors of the Environmental Information Centre of Mountainous Larnaca.

The Center's objectives are:

- to educate and inform visitors about the important elements that make up the Mountainous Larnaca and the available opportunities to enjoy these elements in the field.
- to protect sensitive forest and other areas, since visitors are informed about their great importance.
- to develop a forest and environmental awareness and adopt a positive attitude towards the environment, starting with the children, but also the older age groups. The Centre's mission is to promote the wider region of Mountainous Larnaca, notably as

regards forest and environmental issues, as well as cultural and other issues of interest. The area presents a big interest; this is why it needs to be promoted in order to get protected.

A similar Centre does not exist in the wider region.

The area, besides the other environmental problems, is hit by forest fires, almost exclusively attributed to the human factor. The promotion of the area through the Centre, the training of local residents and other visitors and the general public awareness will highly contribute to protecting the forest and other areas of environmental importance.

The actions of the Centre are:

- Environmental and cultural content programmes aimed at pupils of all grades
- Lectures on environmental topics
- Events on the environment

The Football Academy 1619 sponsors

Our company, always adhering to its corporate social responsibility policy which includes establishing and preserving healthy relationships with the communities, continues to support non-profit institutions, organisations and/or events and activities in the area of art, sports, literature, education etc.

We all witness daily many small miracles. These are the achievements of our children, performed with courage, faith and conscientious effort.

For one more year we sponsor the "Football Academy1619" located in the village of Kofinou; the Academy works with children from 6 years up to 15 years of age.

This Academy dedicated its name to the "1619 missing persons" of the Turkish invasion of 1974.

This year they succeeded to get a GRASSROOTS Championship for the age of 2000 in the Larnaca district.

We wish them many-many successes for the new season!





Sponsors of Formula 1 at schools

Sponsors of Formula 1!

Our company is one of the sponsors of the English school Pascal Nicosia which will participate in the global competition "Formula 1 at schools" and the team has been named "Ultrasonic Hawks".

This institution is organized annually by a non-profit company to provide an educational experience through the magic spell of Formula 1. Each team prepares a business plan, draws up a budget and collects sponsorships. In addition, using an electronic design programme, it designs a Formula 1 car. After the creation of car model, the teams compete in speed race. The teams are judged on the basis of the business plan, the sponsoring they have secured, the speed, the design and the aerodynamics of their car, as well as their oral presentation. The teams first compete at national level and then at global level in a country to be announced later on, for the trophy Bernie Ecclestone F1 in schools World championship.

With this contribution, besides the advertising and publicity for our company, we support once more the boosting of research to young people and the investment in education and in the prospective key players of Cyprus.

YOUR PAGE









"Who could guess where are located these mountains, wild mountains, with the big canyons? And yet, they are very close to us, within Vassiliko port! A pile of perlite ore, corroded by the rain, the drought and the air-this is precisely how the big mountains of our planet were created. In their case, the same process took a few million years!"

by our colleague Yiannis Kyriakides



Vassiliko Port



Vassiliko Port was constructed in 1984; the costs were borne by Vassiliko Cement Works; it is located on the South coast of the island, approximately at 13 nautical miles east of the city of Limassol and one nautical mile west of Zygi. It is the only industrial port of the Republic of Cyprus, through which mostly bulk cargoes such as clinker, cement, coal, gravel, old metals and liquid cargoes are transported.

The port serves about 220 to 250 ships a year, engaged also on international voyages. Therefore, the port belongs to the type of port facility mentioned by the International Ship and Port facility Security Code (ISPS Code).

With the introduction of this new code, the port facility was assessed and certified by the competent department [Merchant Marine Department] and took effect on June 1st 2004.

Vassiliko Port consists of the terrestrial part, i.e the pier and the fenced area and the marine section, being the port basin and the anchorage.

The port covers approximately 410,000 square meters of land and sea between the breakwaters.

The outer port fencing is of 780 meters long. The surface of the area within the fencing is 63,000 square meters of which the area with traffic floors used for loading & unloading of materials is 40,000 square meters. The port basin surface is 118.000 square meters and entrance area surface is 88,000 square meters. Vassiliko Port has platforms of 556 meters total length as follows:

- a. The northern platform of 360 meters length and with a safe draught of 8.53 meters.
- b. The western platform of 125 meters length and with a safe draught of 8.53 meters.
- c. The eastern platform of 72 meters length with a draught of 5.4 meters, where small fishing vessels are moored.

By our colleague Mario Averkiou



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